

Activate Workforce Solutions, PBC is an employer-centric and people-focused recruiting and coaching firm. We create an equitable path for individuals seeking careers and employers seeking talent.

We help you recruit for retention through a 3-tiered approach to talent acquisition: find, prepare, and retain.



Activate

WORKFORCE SOLUTIONS, PBC

WHAT WE DO BEST

- Deliver exceptional employees who are more productive, better engaged, and more committed to their jobs and employers for the long-term.
- Assess talent for skills that predict on-the-job success, including: work ethic, initiative, follow-through and coachability.
- Match candidates to the right job based on our unique screening process.
- Create dedicated relationship management with partners to meet their hiring needs.
- Provide comprehensive wraparound support services for every new hire.

ActivateIT Powered by Per Scholas

ActivateIT Powered by Per Scholas is a program within Activate Workforce Solutions that provides customized IT training and professional development coaching.

Guided by Per Scholas's 20 years of experience helping individuals achieve successful careers in technology, ActivateIT brings a proven recruiting, training, and coaching model to ensure that your new hire thrives.



WHAT WE OFFER

- A centralized, scalable, and diverse talent pipeline.
- Pre-vetted and skilled talent that matches your company's needs.
- We place candidates across multiple industries: financial services, technology, healthcare, business services, skilled trades, and nonprofits.
- An affordable talent development strategy to fill entry- to mid-level positions.
- Twelve months of individualized post-placement coaching and support for new hires.

Activate professional placements have an 85% one-year retention rate with their employer.

EMPLOYER PARTNERS

Blender Products	Fidelity
CarrierWest	FirstBank
CBIZ	L&R Pallet
Colorado Association of Realtors	Philanthropy Colorado
Denver Health	S&P Global
Encore Electric	ServiceSource
Enterprise Rent-a-Car	Turner Morris

For more information about becoming an employer partner:

Helen Young Hayes | helen@activatework.com | www.ActivateWork.com | 1700 Lincoln St, 17th Floor | Denver, CO



Building a Diverse and Productive Workforce for Colorado

The Goal: 400 placements over five years

Activate Workforce Solutions will create a centralized, scalable, and diverse talent pipeline for Colorado Concern by finding, preparing, and coaching professional Activate hires and through partnerships with Metropolitan State University (MSU) and CareerWise. Activate will provide post-placement coaching to ensure your new hire thrives.

PROFESSIONAL CAREERS

For entry- to mid-level positions



Activate Workforce Solutions, PBC is an employer-centric and people-focused recruiting and coaching firm that creates an equitable path for individuals seeking careers and employers seeking talent. We also have an IT training program called **ActivateIT Powered by Per Scholas** that delivers a comprehensive approach to developing tech talent which includes curriculum design, career readiness coaching, and job placement.

COLLEGIATE PROGRAMS

For college student positions



In partnership with **MSU**, Activate is building a student success pathway from university into careers that create economic mobility. In this one-year Activate Leadership Program, students commit to full-time summer employment and part-time fall and spring employment and receive Activate's professional development coaching throughout the year. Upon graduation, employers may transition students into full-time positions with post-placement coaching through Activate for long-term success.

YOUTH APPRENTICESHIPS

For apprenticeship positions



In partnership with **CareerWise Colorado (CWC)**, Activate is committed to a youth apprenticeship program. Students work alongside seasoned professionals in this multi-year program. Both CWC and Activate work to ensure candidates are recruited through a competitive process and supported with supplemental programs including development, training, and coaching.

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